

## TAD Presenters:

TAD was founded to provide an option for home health agencies to outsource their billing, accounting and consulting services to industry experts. **Jeanmarie Weir** is a principal and founder of TAD. She received a BA degree from Adrian College, majoring in accounting. Jeanmarie is a CPA and has practiced in public accounting for more than 30 years. She has also specialized in the home health care industry for over 30 years and has extensive experience in all financial aspects of home health including compliance and reimbursement issues. Jeanmarie brings her wealth of home health experience to daily operational consultations with numerous home care agencies. You can reach Jeanmarie at [jeanmarie@tad-usa.com](mailto:jeanmarie@tad-usa.com) or 248-624-0123, ext. 2222.

**Dan Parker** is also a principal and founder of TAD. He received a BA and MBA from Wayne State University and has been a CPA for over 40 years. Dan has practiced in public accounting throughout his entire career and has serviced the home care industry since 1981. He has experience in dealing with hundreds of home care agencies and his expertise in this field provides extremely valuable insight into operating a successful home care agency. You can reach Dan at [dan@tad-usa.com](mailto:dan@tad-usa.com) or 248-624-0123, ext. 2223.

**Mary R.** has over 30 years of accounting and management experience with over 17 years in the home care industry. She has her Associates Degree in Management and Bachelors Degree in Accounting from Walsh College. Mary has day-to-day knowledge of accounting, cost reporting, billing and billing software applications. She possesses expertise in the intimate financial details that are often overlooked in home care agencies. You can reach Mary at [mary@tad-usa.com](mailto:mary@tad-usa.com) or 248-624-0123, ext. 2238.

**Toni E.** has over 30 years of medical billing experience, including employment within various home care agencies throughout her career. She has the ability to research troublesome processes within home care agencies and offer practical solutions. With extensive billing software applications knowledge, Toni brings extreme value to the agencies she services. You can reach Toni at [tonie@tad-usa.com](mailto:tonie@tad-usa.com) or 248-624-0123, ext. 2231.

**Mary M.** has over 30 years of accounting, tax and Medicare cost report experience. She has a Bachelors Degree in accounting. Mary's analysis of agencies financial activity allows her to successfully advise our clients on tax and management matters. You can reach Mary M at [marym@tad-usa.com](mailto:marym@tad-usa.com) or 248-624-0123, ext. 2249.

**Alex R.** has over 25 years of accounting experience including over 15 years in the home care industry. She has her Associates Degree in Accounting. Alex worked for CPA firms for over 11 years before joining the TAD team. She has a hands-on insight of the cost report process and has an in depth understanding of the accounting requirements for a home health agency. You can reach Alex at [alex@tad-usa.com](mailto:alex@tad-usa.com) or 248-624-0123, ext. 2239.

**Sushma B.** has over 15 years of medical billing experience including 10 years in the home care industry. Sushma is certified in Billing and Coding. She specializes in large volume processing. You can reach Sushma at [sushma@tad-usa.com](mailto:sushma@tad-usa.com) or 248-624-0123, ext. 2227.

**Dannelle L.** has over 12 years of medical billing experience and over 14 years in the home care industry. She is also a Certified Nurse Assistant. Dannelle has worked at several home care agencies prior to joining the TAD team. Dannelle is proficient billing in over 15 management systems and

understands the day to day operations of home health agencies. You can reach Dannelle at [danelle@tad-usa.com](mailto:danelle@tad-usa.com) or 248-624-0123, ext. 2234.

**Vani P.** has over 10 years of medical billing experience in the home care industry. She has a certificate in Billing and Coding, and a Bachelor's Degree in Accounting. Vani is successful in recovering lost revenue and resolving Medicare problem claims. You can reach Vani at [vani@tad-usa.com](mailto:vani@tad-usa.com) or 248-624-0123, ext. 2228.

**Candy G.** has over 7 years of billing experience in the home care industry. Candy knows how to follow up on stubborn claims to get to the source of the problem. She is proficient in Medicare and Insurance collections. You can reach Candy at [candy@tad-usa.com](mailto:candy@tad-usa.com) or 248-624-0123, ext. 2245.

**Debbie B.** has over 7 years of experience working in the home care industry. She is a graduate of Dorsey School medical billing program. She understands the billing process and payment structure for Medicare and Commercial payers. You can reach Debbie at [Debbie@tad-usa.com](mailto:Debbie@tad-usa.com) or 248-624-0123, ext. 2229.

**Angie L.** has over 4 years of experience working in the home care industry. She understands the payment structures of Medicare and Commercial payers. Angie specializes in patient direct billing and collections. She posts payments and helps maintain accounts receivable in several management systems. You can reach Angie at [angie@tad-usa.com](mailto:angie@tad-usa.com) or 248-624-0123, ext. 2235.

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